

R# 328-12

RESOLUTION MEMORANDUM OF AGREEMENT WITH LOCAL 210 SCHOOL
CROSSING GUARDS

BE IT RESOLVED, by the City Council of the City of Long Branch that it hereby authorizes the Mayor to execute the memorandum of agreement for Local 210 Crossing Guards (annexed hereto).

MOVED: Pallone
SECONDED: Siranni

AYES: 4
NAYS: 0
ABSENT: 1 - Bastelli
ABSTAIN: 0

STATE OF NEW JERSEY
COUNTY OF MONMOUTH
CITY OF LONG BRANCH
I, KATHY L. SCHMELZ, MUNICIPAL CLERK OF THE CITY OF
LONG BRANCH, DO HEREBY CERTIFY THE FOREGOING
TO BE A TRUE, COMPLETE AND CORRECT COPY OF
RESOLUTION ADOPTED BY THE CITY COUNCIL AT A
REGULAR MEETING HELD ON December 21, 2012
IN WITNESS WHEREOF, I HAVE HEREUNTO SET
MY HAND AND AFFIXED THE OFFICIAL SEAL OF THE
CITY OF LONG BRANCH, MONMOUTH COUNTY, NEW
JERSEY ON December 20, 12

MUNICIPAL CLERK, R.M.C.

MEMORANDUM OF AGREEMENT

IT IS HEREBY AGREED, by and between The City of Long Branch, (Employer) located at 344 Broadway, Long Branch, NJ 07740 and Local 210 IBT, 110 Wall Street, New York, NY 10005 as follows:

WHEREAS, the Employer and the Union have completed negotiations over a successor Collective Bargaining Agreement to be effective January 1, 2012 to December 31, 2014; and

WHEREAS, the parties wish to reduce their understanding to writing. This memorandum reflects the parties understanding and will be incorporated into a comprehensive Collective Bargaining Agreement, which will supersede this memorandum.

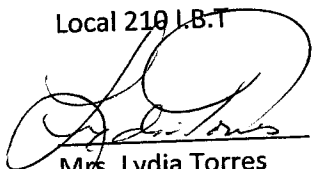
NOW THEREFORE, in consideration of mutual premises, covenants and conditions set forth herein, it is hereby agreed as follows:

1. Article XIV Wages:
The wage scale attached hereto shall replace the one in the contract.
2. Article XVI Holidays:
Thanksgiving will be added.

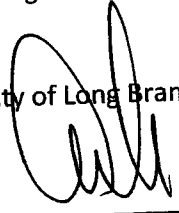
All conditions are retroactive to January 1, 2012.

If the foregoing confirms your understanding, please sign below where indicated.

Local 210 I.B.T


Mrs. Lydia Torres
Business Agent Employer

City of Long Branch


Adam Schneider
Mayor

School Crossing Guards

2012-2014

3% ON EACH STEP PER YEAR

PRIOR CONTRACT BASE

STEP	2011			2012			2013			2014		
	WITH .35 Increase	Base	Step Diff.	% Increase	Base	Step Diff.	% Increase	Base	Step Diff.	% Increase	Base	Step Diff.
Start to 5Yr	2.2573%	13.59	0.66	3.02%	14.00	0.68	3.00%	14.42	0.70	2.98%	14.85	0.72
5 Yr to 10 Yr	2.1505%	14.25	0.60	3.02%	14.68	0.62	3.00%	15.12	0.64	2.98%	15.57	0.66
10 Yr to 15 Yr	2.0619%	14.85	0.69	3.03%	15.30	0.71	3.01%	15.76	0.64	2.98%	16.23	0.66
Over 15 Yr.	1.9685%	15.54	0.69	3.02%	16.01	0.71	3.00%	16.49	0.73	2.97%	16.98	0.75